



The pipeline

Fall/Winter 2000



Fleet and Industrial Supply Center, Jacksonville, Florida

Your Fleet Support Quarterly Newsletter

FISC HOLIDAY PIXS

FISC ADOPTED SCHOOL TIMUCUAN ELEMENTARY'S CHOIR PROVIDED SOME SEASONAL ENTERTAINMENT



Pictures by Scotty Dykes

A Good Time Was Had By ALL

SKIPPERS SPOTLIGHT

We certainly do live in interesting times. A lot has happened since the last PIPELINE. First, I hired an Executive Director to provide a long term, strategic, focus to FISC Jacksonville. After interviewing several highly qualified candidates, I decided to select Maggie Moczynski.

Maggie is a native of Philadelphia, Pa, who graduated with honors from the University of North Florida with a Bachelor of Business Administration degree. She followed with graduate school at the University of North Florida where she earned a Masters degree. She also received a Certificate of Public Accountancy (CPA) and, in 1996, was recognized as a Certified Government Financial Manager (CGFM).

Maggie began her civil service career as an Internal Revenue Agent for the Department of the Treasury. In 1984, she took a position as an auditor with the Naval Supply Center, Jacksonville, (now FISC Jacksonville). Maggie quickly advanced at FISC Jacksonville. She held positions as the Director of Internal Review, Budget Officer, Deputy Comptroller and Comptroller.

During her career, Maggie has received numerous awards including the Department of the Navy Superior Civilian Service Award and the Department of the Navy Meritorious Civilian Award.



Captain Matthew Culbertson

As the FISC evolves, Maggie will serve a key role in positioning us for the future and ensuring our workforce is properly trained to meet new challenges.

Speaking of new challenges, the Navy and Marine Corps Intranet (NMCI) contract was recently awarded to EDS. The NMCI is designed to integrate all the various Local Area Networks (LAN) in the Navy so that all Navy/Marine Corps personnel will be better able to share information. It's a very BIG contract with an initial award value of \$6.9 billion, which will probably go up as the Navy exercises options.

NMCI will require FISC Jacksonville to do a top to bottom review of all our ADP assets to validate what our true requirement is. We will be paying a cost for every computer/scanner/fax machine/printer/etc. attached to our LAN. We are currently scheduled to be implemented into NMCI in the third quarter of FY2001. Accordingly, the FISC Jacksonville NMCI survey team will be sent out to visit all FISC Jacksonville sites in the very near future. They will be inventorying all ADP assets and preparing documentation for what is required of each "seat" under the NMCI contract. While at the sites, the survey team will provide a short brief on NMCI so you can understand what is going to happen.

On other fronts, the FISC Jacksonville Household Goods MEO has been submitted to the A-76 Contracting Officer along with the commercial bid. We expect to hear the outcome of the competition in January 2001. I have decided to proceed with the Admin A76 under streamlined procedures. This should speed the competition along. The Independent Review phase will be completed in late November and a decision should be announced in late December or January.

The biggest A76 for FISC Jacksonville to date will be the Retail Supply competition. I would like to thank all the participants for their support in providing data for the Performance Work Statement (PWS) and the preliminary stages of the government MEO study and determination. I want to assure all those employees that are affected by the study that I will be closely monitoring this study and my goal is to win the competition.

The Executive Directors' Spotlight.....

These are exciting times! New initiatives, constant challenges, short deadlines; our willingness to communicate with one another is key to FISC team success on all fronts. The fourth quarter of FY00 saw numerous changes to FISC's working environment. The most significant were our great strides in recruiting 24 positions to shore up critical personnel deficiencies. We continue to meet the Commercial Activities challenges by launching a streamlined A-76 study for Administrative Support.

We also completed a post MEO review of Fuel Operations, a complete rework of partnership cost and billing structure to include workload staffing analysis and rate application. A special thanks goes out to all that made this partnership revalidation a success. The FY01 Business Plan we received will ensure a viable and solvent year ahead. This financial picture will allow expanded training opportunities for all employees.

Quality of Life initiatives are progressing as evidenced by our early developmental phase of an ADR (Alternative Dispute Resolution) board and an employee question and answer bulletin board. Resumix is coming in January 2001 to provide on-line applications that should open up new job and career opportunities for employees.

Information Technology represents another area that is changing daily. The CI initiative will provide managed methodology for automatic hardware and software updates as well as increased connectivity and legacy system support. The U2 Platform-Phase 2 implementation for Ingleside is still on track to go live 18 Dec 2000.

Looking to the future, I am committed to better communications throughout FISC and its detachments; proactively implementing initiatives that will increase productivity, and driving process improvements that will sustain FISCJAX as an innovator in the logistics field.



Maggie Moczynski

Foreign Military Officers Complete Course at FISC Jacksonville



Photo by Everett Snow

International Officer Supply Course (IOSCO) 105 participants completed the October 2000 FISC portion of their U.S. training. Pictured are (from left): Rick Crews, Foreign Military Training Officer; LTCOL Janusz Falkowski, Poland (Airforce); Maggie Moczynski, FISC Executive Director; LT Konstantinos Vasilakis, Greece; LT Emmanouil Brilakis, Greece; CPT Emad Jaman, Kuwait; 1LT Fawzi Al Qumaizan, Kuwait; LCDR Larry Pruitt, SC, USN, Navy Supply Corps School Athens; CAPT Petar Kirliov Dimitrov, Bulgaria (Airforce); 1LT Mohammad Al Awadhi, Kuwait; LT Rozaini Bin Abu Hassan, Malaysia; John Miller, Foreign Military Training Officer FISC JAX; CAPT M.D. Culbertson, FISC Commanding Officer.

In The News



“WE CAN’T FORGET”

In Patriot’s Grove, Naval Air Station Jacksonville, a celebration was held in honor of those “not forgotten”. An impressive “missing man formation fly over” conducted by Helicopter Antisubmarine Wing, Atlantic signaled the beginning of the ceremony. The audience was composed largely of family members and comrades of those listed as POWs or MIA to remember their loved ones and hear the story of one who survived to return home. Retired Chief Ordnanceman (USN), Carl Creamer- himself a prisoner of war during World War II with the Japanese-left the audience spellbound as he recalled the inhumanity of being taken as a prisoner of war. In closing of the ceremony, the NAS Weapons Department rendered a 21-gun salute. Then a haunting bell was sounded once for each name of the approximately 80 still missing Floridians.



FISC MEMBERS TURN OUT TO REMEMBER



Nancy Silveria



Bill Gross(center)



Master Chief Wright(left)

“WHEN ONE MEMBER OF THE UNITED STATES ARMED FORCES IS NOT WORTH THE EFFORTS TO BE FOUND, THEN WE AS AMERICANS HAVE LOST OUR NATIONAL HONOR.”

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CAPT Matthew D. Culbertson

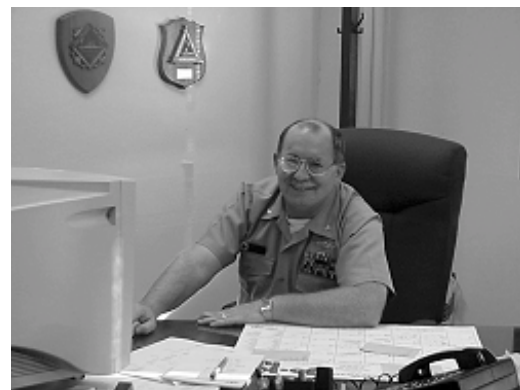
Commanding Officer

CAPT Charles Donney

Executive Officer

Brenda Ayala - Editor

New Executive Officer



CAPTAIN DONNEY has relieved CDR GRENIER as the FISC XO.

Celebrity PH.D. Teaches Class at FISCJAX



Al Siebert is an ex-paratrooper with a Ph.D. in psychology from the University of Michigan. He is internationally recognized for his survivor personality research. His book *The Survivor Personality* was published by the Berkley/Perigee Press with a foreword by Dr. Bernie Siegel. German and Dutch language editions have been published in Europe; Russian, Hebrew and Chinese editions are in press. He has been interviewed over 150 times on television news broadcasts and was interviewed on the *NBC Today Show*, *Oprah*, and *The Unexplained* program. Dr. Siebert works with many groups on how to thrive during rapid, disruptive change. He has over 25 years experience conducting workshops for corporations, health care groups, educators, and government employees at all levels—federal, state, and local. He received the Oregon Governor's Award for being chosen the "External Trainer of the Year" in 1993 and is a popular keynote speaker at professional conferences.



FISC employees got a rare treat recently when renowned author Al Siebert visited FISC Jacksonville to teach a class entitled "**Resiliency**". "We are so honored to have been able to garner such talent for our FISC workforce, said Cass Allen, supervisor of the Training Division. Dr. Siebert's teachings are consistent with our mission to promote a high quality work environment, assist employees in adapting to change, and facilitate career planning."

GOOD NEWS EVERYONE!!!



FISC Jacksonville is now using the RESUMIX program to fill job vacancies. Make sure your application is on-line if you wish to be considered for future positions. As with any new system, some minor software problems have been incurred but you are urged to be patient. Overall, RESUMIX is a wonderful resource for anyone in the job market.

Points of contact for further information are Jon Vondette, (904) 542-1220 or Sarah Jacobs (904) 542-1621.

Mentee Mentor Training



Instructor Barry Hinnart lectures a class of mentees on "Dealing with Difficult Employees" Pictured (ltr) Bob Morgan, Rolondo Turner, Kathleen Petersen and Ingrid Williams. For information on the Mentee/Mentor Program contact Sherry Dixon or Kathy Peteresen at 542-1034 or 542-1045.

Corporate Management Development Program Selectees



Captain Culbertson extended congratulations to the following FISC employees on their selection to the Naval Supply Systems Command Corporate Management Program. (l to r) Sherry Dixon, Carolyn King, Edwin Wilcher, Victoria West, Charlene Fowler and Jackie Jackson.

Not shown: Renee Tambellini

Around the Community

BARNEY GOES TO WASHINGTON

No, not the Purple dinosaur but kids love her just the same. Della Barney is a Supervisory Mgmt Specialist for the FISC Customer Service Department. Her outstanding performance and dedication has earned the respect of her peers and management alike. With over 20 years of service to her credit, her excellence in customer service is known throughout the NAVSUP claimancy resulting in numerous awards and letters of appreciation. Her community involvement is another example of her willingness and effectiveness to make a difference.



Della Barney

This past summer, as leader of Daisy Troop #1099 she took them and their sister troops (Junior Troop 387 and Brownie Troop #927) on a field trip to the nation's capital. While in Washington, Della arranged for the girls to visit many historical landmarks as they were given an overview of the law making process. The scouts also had their photo taken with Jacksonville Congresswoman Corrine Brown (below) who just happened to be there at the time. In 1999, Della was voted "Outstanding Scout Leader of the Year". She has traveled to the National Scouting Convention held annually in Kansas to see first hand the policy making process that affect scouts worldwide. Ms Barney proudly proclaims herself a "role model". "I am proud of that fact, said Barney. I feel my involvement in the lives of these young people can and will make a difference. We just need more people who think the same. It's really rewarding for everyone."



Troops #1099, #387, and #927 (and chaperones) on the steps of the White House. Among the chaperones are two FISC employees, Elvira Stephenson (standing at rear 3rd from left) and Lula Jones (second row from the top seated, 5th from the left). Della Barney is in front (far right) standing with Congresswoman Corrine Brown.

Kudo Corner



The Customer Focus Plus One Certificate of Achievement is presented to (from left to right) Victoria West, Sheila Pearson, and Jackie Jackson.



Lowell "Buc" Buchanan receives 35 Year Service Award



Karen Steineck receives 20 Year Service Award



Kathy Petersen receives award of Appreciation coordination of the Blood Drive



Margaret Ray, receives 15 Year Service Award



Lula Jones receives 15 Year Service Award

Kudo Corner cont'd



Gayle Smith receives 20 Year Service Award



Christine Collins receives 20 Year Service Award

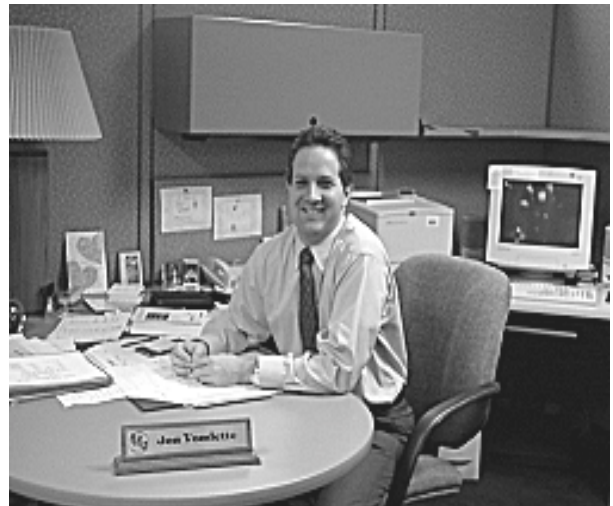
Whats Happening

Helen Vigue "Personnel
Extradinaire" says "Goodbye"

Human Resource Specialist
joins FISC Team



Helen Vigue, is all smiles while opening her going away gift. Supervisor, Cass Allen (standing left) and daughter Jenny cheer her on. Helen relocated to Atlanta, GA and is now employed by FDIC.



Jon Vondette is the new Personnel Officer for FISC Jax. Prior to joining the FISC team, Jon served at HROJAX for more than 10 years.

Whats Happening cont'd

Welcome Aboard



FISC Mayport has a new Logistics Officer. Lieutenant Junior grade (LTJG) Robert T. Guy. Prior to reporting to FISC, LTJG Guy was homeported in Sasebo Japan, and served aboard the USS Patriot as the Supply Officer

New Chief “On Board”



During a recent ceremony at Naval Station Mayport, SKC Matt Reed became the newest FISC Chief Petty Officer. Pictured are Command Master Chief, Allen Wright (left), SKC Reed (ctr) and wife Alma.

Congratulations Chief Reed.

New Director for FISC Operations



Captain Culbertson pins collar devices on “new CDR” Kenneth Cuyler. CDR Cuyler relieves CDR Steven Powell as the Director of FISC Operations.

Congratulations

to

The following individuals on their promotions.

EDWARD CORMIER	WS 5413 10
LENETA MOORE	GS 0505 13
LOUISE DUNLAP	GS 2005 05

FISC EMPLOYEES AROUND TOWN



During a stop in Jacksonville to promote local Democrats, President Clinton was greeted by many excited visitors. Among them, Brenda Ayala, WorkForce Division, FISC Jacksonville (the one shaking his hand). "I told him that I too was from Arkansas, said Brenda. It was a very exciting moment"

FISC FUND RAISERS



Irene Mortensen (l) and Suzanne Lee look over items up for bid during a silent auction fund raiser by the Civilian Welfare and Recreation Committee.



FISC Legal Officer, Phil Adams purchases breakfast at a recent bake sale fundraiser hosted by the Contracting Department for CFC. Contract Specialists Jackie Jackson (l) and Fran Kennedy recommend everything!!

Adopt-a-School Program Entering Fourth year



Captain Culbertson signs FISC up for another year with the **Adopt-a-School Program**. Ms. Carolyn Kanter (l), principle of Timucuan Elementary School is all smiles over FISC's continued support in tutoring students, grade 1st through 5th. On hand for the signing is Virginia Morgan, FISC Volunteer Coordinator (rl) and Maggie Moczynski, Executive Director (rr)

Customer Service Note

FISC Jacksonville Bearer Walk Through Requisitioning

Gwen Sanders

The bearer walk through method of requisitioning should only be used to satisfy urgent, immediate use requirements or emergent readiness degraders. The following criteria must be met:

IPG I – CASREP/NMCS/PMCS/ANORS AND

WORKSTOPPAGE PROJECT CODES.

IPG II – C-2 CASREP OR CRITICAL WORKSTOPPAGE (PROJECT CODES), BOTTLED GASES, CYLINDERS, CLASSIFIED MATERIAL AND PRECIOUS METALS.

NORMAL IPG II AND III'S DO NOT QUALIFY AS WALK THROUGH'S.

Walk throughs should be minimized because they cause interruptions in the automated issue process by placing them above other issue priority group one requisitions including CASREP/NMCS/PMCS already in the system. There is also a financial management impact to the NAVY of an OUT-OF-CYCLE charge if issued from a DLA warehouse (sites AG/AC). Careful judgement should be exercised before indicating "BEARER" or "OVERNIGHT SHIPMENT" on a requisition.

If the DLA ICP has authorized and directed a bearer from DLA owned stock, the customer must coordinate with FISC Regional Customer Service.

If the requisitions do not meet the criteria and adequate justification is provided, the requisitions will be reviewed by customer service personnel.

It is the customers responsibility to pick up bearer's in a timely manner. All material not picked up within 24 hours will be shipped local delivery, unless FISC Customer Service is notified of a delay.

EXPEDITED SHIPMENTS FROM PARTNER SITES

If the material is located at a FISC Jax partner site out of the local geographic area and the material requires an expedited shipment, we will assist in coordinating shipment.

Contact the Regional Customer Service Office at FISC Jacksonville Regional CIC help desk (904) 542-1086, DSN 942 or (800) 962-3494.

Reminder

The BLOODMOBILE will be at FISCJAX

APRIL 5, 2001

Call Kathy Petersen

(APPOINTMENTS ONLY)



In Memory of

Rosemary Johnson passed away September 2, 2000. At the time of her passing Ms. Johnson worked at FISC Mayport as a Transportation Clerk and had over 25 years of federal service

*Don't be dismayed at good-byes. A farewell is necessary before you can meet again.
And meeting again, after moments or lifetimes, is certain for those who are friends.*

~ Richard Bach ~